

2022 Tools for Ministry

Workshops Brochure

(Version: 1/27/2022)

Both Sessions

This Workshop is Continuous through Both Sessions

1. Identifying Resources for Ministry Part 1 & 2

A highly interactive workshop. Learn what to do and not do in proposal writing. Learn to identify resources within the UMC and secular society.

Persons attending this session must stay for the entire time *(spanning Session A and Session B)*.

Presenter: Lenora J. Thompson, President, The Thompson Group Consulting Services

During the last thirty-one years, Lenora has been the primary architect in providing customized client-centered training, facilitating, coaching, and evaluating services to a vast array of clients across the country through her company, The Thompson Group. Lenora continues to provide services in the areas of organizational development, strategic planning, governance, leadership development, mentoring and sustainability. The Thompson Group has provided services to not only federal grantees but also many for-profit and non-profit organizations at state and local levels. She has experience in services to youth and former adult offenders (returning citizens) with a focus on re-connecting to education, work, family, and the community. Lenora has worked with agencies receiving funding from the US Department of Labor in the field of reentry for thirty-one years as a Coach.

Eleven years ago in her community she formed a reading group with ten inner-city African American males who are especially vulnerable to school failure and potential drop-out status. Today, the “boys - young men” remain in the Book Club. Five are first-generation college students in Pennsylvania. In February 2015, they were recognized by CBS 3- KYW and received the GameChanger Award. Today, several youth and adult programs across the country have started reading clubs for their participants.

Both Sessions

Same Workshops, Offered in Both Sessions

2a & 2b. Gifts of the Spirit

In this course we will take a deep dive into the gifts of the Spirit. The goal will be to lay a theological foundation for the gifts of Spirit, then practical application for how you can encourage the usage of these God given gifts in your ministry context.

Presenter: The Rev. George Matthew Clash has been serving at The Crossing UMC in Washington Crossing Pennsylvania for the past five years. He currently oversees Outreach and Discipleship ministries at the church. He recently graduated from United Theological Seminary in May 2021 with a Master of Divinity. The focus of his M.Div was on renewal. Reverend Clash is passionate about seeing the church walk in the fullness of Christ. To see leaders equipped and empowered to fulfill all that God has called them to.

3a & 3b. Church Audits & Best Financial Practices

In this workshop you will learn proper accounting principles and how to complete annual audits for your church.

Presenters:

Irene Dickinson is a recently retired CPA. She has worked in the corporate, public accounting and education fields. She currently serves as the treasurer at Christ United Methodist in Lansdale (and is on the Finance and Endowment Committees), as well as the chair of the Conference Council on Finance and Administration. Irene has worked with numerous non-profits regarding budgets, finances, and audits.

Phil Woodruff holds the following degrees: B.S. Electrical Engineering; Masters Business Admin. (MBA) Work Experience: 45 years in Packaging Industry (Continental Can Co, & Crown Cork & Seal, Co.) Member of Christ UMC Lansdale for 30 years. Member of church Finance Committee 18 Years. Current Chairperson of Finance Committee.

4a & 4b. Gospel Discipleship

Have you ever wondered why some Christians love mission work, while others love Bible studies? Or have you ever been part of a church that finds itself arguing over little things to the point where they can't make any forward movement in their faith journey?

This workshop will introduce you to a way of understanding discipleship using the four gospels as models for distinct understandings and paths to Jesus. Understanding the four discipleship types allows you to live more fully into the disciple you are called to be, and helps you understand how to better work with others who understand it differently.

Take the Gospel Discipleship assessment in advance at www.ministrymatters.com/gospeldiscipleship, then come to this workshop to learn what it means to be a Markan, Matthean, Lukan, Johannine, or blended disciple, and what that means for living out your faith!

Presenter: The Rev. Dr. Michelle J. Morris is an ordained elder in the Arkansas Conference. She served Arkansas churches in West Memphis, Fort Smith, Conway, and now serves as the Lead Pastor of FUMC Bentonville where she is converting the church to fully hybrid capability. She has also served in the Arkansas Conference Offices, working on church revitalization and new church starts. That work gave rise to Gospel Discipleship, which helps people understand their discipleship in terms of defining paths spelled out in each of the four Gospels. She holds two degrees from the University of Arkansas – BA in

English and French and MA in Comparative Literature. She also has her MDiv and a PhD in Religious Studies (emphasis New Testament), both from SMU in Dallas. Michelle writes for the Adult Bible Studies curriculum and is one of the writers for the CEB Women's Bible. She is passionate about connecting people to Jesus in meaningful ways, and loves to help people gain a deeper understanding of their discipleship and how to move forward in it.

5a & 5b. The Work of the Pastor/Staff Parish Relations Committee

The work of the SPR/PPR Committee is critical to a healthy, thriving church. We'll explore the make-up, responsibilities, and procedures for an effective committee. Special attention will be given to pastoral reviews and goal setting.

Presenter: The Rev. Dr. Bronwyn Yocum is a retired elder in our conference. She has been both a lay staff member and ordained clergy at the churches in which she ministered. She served as the DS of the Northeast District and has been teaching about the work of the SPRC for over ten years. In her role as DS, she worked closely with the SPR/PPR committees of the district. In retirement Dr. Yocum serves as the Methodist student advisor and adjunct faculty at Palmer Seminary where she teaches courses on worship and liturgy.

6a & 6b. "Beyond Building the Brand: Powering Ministry Through Marketing"

This interactive session will share ideas and insights about how proven marketing techniques can power your ministry efforts in an authentic, credible and cost-efficient way.

Presenter: Rev. David W. Brown is a Deacon in Full Connection within the Eastern Pennsylvania Conference who is also an award-winning marketing expert that has worked in the industry for more than 40 years. He most recently completed a 7-year appointment at Wharton-Wesley United Methodist Church (serving the last two as its Lead Pastor). He is a Professor at Temple University where he teaches advertising and public relations while also serving as the Diversity Advisor to the Office of the Dean of Klein College of Media and Communication

7a & 7b. Simplified Accountable Structure (One Board Model)

Are you tired of unproductive meetings that seem to go on forever? Do meetings occur without ever discussing how ministries align with the mission of making disciples of Jesus Christ? Is your church simply "meeting-out?" If this sounds like your church and you are looking for another way to lead your church more faithfully, more simply and with greater impact, please join us to explore simplified, accountable structure.

In this overview workshop, you will learn:

- The leadership styles of most churches and how effective they are
- The difference of management and governance through leadership
- Why many will not serve in the church structure today
- How to meet less but be more effective and missionally focused
- How to simplify the four administrative committee functions

- How to offer permission-giving guidelines for day-to-day ministry to occur within safe boundaries
- Why accountability must be part of leadership at all levels
- The three phases of simplified, accountable structure
- The 12-steps of Discernment towards Simplified, Accountable Structure

Presenter: Kay Kotan is the founder of You Unlimited (coaching, consulting and training company) and Impressions Unlimited (mystery worshiper company). She is also the creator of The Greatest Expedition – a collaboration of more than twenty thought leaders providing resources and insights for a congregational journey to develop new MAPS (ministry action plans) to reach new people in your community. Kay has also launched Multipliers’ Movement – a gathering of kingdom multipliers for sharing, equipping, and encouraging.

She is a CoachU and Advanced CoachU Graduate, an accredited coach (PCC: Professional Certified Coach) with the ICF, International Coaching Federation, a Certified Path 1 Coach, and once served on the faculty at Coaching4Clergy. As a passionate lay person, she has a banking background and has been a business owner for more than 25 years. Kotan has served as a church developer for conferences and worked with churches, pastors, conferences, and judicatory leaders across the country for more than a decade.

Kay is the author of multiple books, workbooks, and resources including *Gear Up: Nine Essential Processes for the Optimized Church*, *Being the Church in the Post Pandemic World*, and *Journey Preparation: Surveying Your Church’s Landscape*, as well as the co-author of books including: *IMPACT!: Reclaiming the Call of Lay Ministry*, *Small Church Check-Up*, *Renovate or Die – Ten Ways to Focus Your Church on Mission*, *Ten Prescriptions for a Healthy Church*, *Launching Leaders: Taking Leadership Development to New Heights*. In the summer of 2021, Kotan and her co-author Bradford published their third version of the best-seller: *Mission Possible: Simple Structure for Missional Effectiveness*.

Mrs. Kotan spends her time investing in pastors, laity leaders, congregations, and judicatory leaders through equipping, coaching, and creating resources to help them discover and live into their fullest missional potential of effectiveness and fruitfulness to reach people for Jesus Christ. Through her enthusiasm, truth-telling, and passion, she challenges those who encounter her in both their thinking and their doing.

8a & 8b. An Intro to Disaster Response Training

Natural disasters can happen at any time to anyone, leaving many without the means or the strength alone to recover. Even worse, it seems these events are becoming more prevalent and more severe.

The United Methodist Church has a rich history of engaging in disaster response, supported by our own outstanding relief organization, the United Methodist Committee on Relief (UMCOR). One way for churches and individuals to be engaged in this work is to be trained as volunteer Early Response Team (ERT) members, equipping them to be ready for deployment in the event of a disaster, both within our conference boundaries and beyond.

Presenter: Bob Simcox serves as the Disaster Response Coordinator for the Eastern PA Conference. Bob serves as the Maintenance Manager at Cleveland Cliffs (steel mill) in Conshohocken, PA

9a & 9b. Mental Health First Aid

Like CPR training helps a non-medical professional assist an individual following a heart attack, Mental Health First Aid helps an individual who doesn't have clinical training assist someone experiencing a mental health crisis. In both situations, the goal is to help support an individual until appropriate professional help arrives. Community Services Group (CSG) staff are among the first in the nation to become certified trainers for this important program.

The Mental Health First Aid program aims to:

- Preserve life where a person may be a danger to self or others
- Provide help to prevent a mental health problem from becoming more serious
- Promote recovery of good mental health
- Provide comfort to a person experiencing a mental health problem

The Mental Health First Aid course shows people how to:

- Recognize the signs and symptoms of mental health problems
- Provide initial help
- Guide a person towards appropriate professional help

Presenter: Lisa Basci, LPC, is a licensed professional counselor with over 30 years' experience working with people with mental health issues. She has worked in partial hospitalization, residential settings for both mental health and intellectual developmental disabilities, crisis management and peer support. She has worked with adolescents, adults and geriatric populations. She has been a Mental Health First Aid trainer since 2009 and a Youth Mental Health First Aid trainer since 2012. Additionally, she was part of the pilot training program for teen Mental Health First Aid. She is an adjunct faculty member at a local community college teaching, General, Developmental and Abnormal Psychology.

10a & 10b. "Calling all Lay Leaders!"

If you are a new Lay Leader or if you have served for many years in that capacity, no one needs to tell you, "The times they are changing!"

Serving as Lay Leader can be a thrilling opportunity to empower, encourage and support, the congregation and the Pastor. Or you can feel directionless, inadequate, and defeated, without training and the fellowship of other Lay Leaders. We are told to make Disciples of Jesus Christ for the Transformation of the World. That was challenging enough in the past but now, how do we make disciples powerful enough to transform this world. Where two or more are gathered, Jesus promised to be there. Come gather with us, Lay Leaders, (and those being called to be Lay Leaders!)

Let's help each other get ready "for such a time as this." The book "Conference and District Lay Leader Manual" (Discipleship Resources, Nashville) will be used in the workshop. The book can be purchased at Cokesbury.com Cost: \$10+shipping.

Presenters:

Jennifer Lafferty has been a member of the United Methodist Church for 40 years. She is a Certified Lay Minister. She is also a Health Minister, certified by Wesley Theological, and the owner of a health and

wellness business. Jennifer is the wife of John Lafferty, the Pastor of Eddystone United Methodist Church. As South District Lay Leader, she has had the opportunity to serve on several Conference committees, District Council of Ministries (DCOM), Conference Leadership (Nominations) as well as representing her church, Thorndale United Methodist Church, at Annual Conference as Lay Member.

William “Bill” Thompson Sr. was born and raised in West Philadelphia, where he began his lifelong affiliation with the United Methodist Church. He received Christ as a teen and formally joined John Wesley UMC, which later merged to become Wharton-Wesley UMC. As an active member of the Wharton-Wesley family for over 50 years, he has served in many capacities. He formed and led Wharton-Wesley’s Grantsmanship Team, which procured several grants to support church ministries. He is also chapter president of the United Methodist Men. Within the EPAUMC, Bill serves on several boards; the Conference Committee on Episcopacy, District Council of Ministries (DCOM), Metro Ministries board, and shares South District Co-Lay Leader responsibilities with Jennifer Lafferty.

As an award-winning photographer, he is often seen with his camera documenting our church's events. Bill also enjoys providing instruction to anyone interested in experiencing the magic of photography. A proud graduate of the prestigious University of Baltimore, Bill is recognized as a leading software trainer and presenter in Philadelphia and the surrounding counties for over 25 years. He is sought for his ability to present complex and challenging information in an easy-to-digest manner. Through his company, Thompson Consulting Services, he has provided training to many well-known companies such as The Philadelphia Corporation for Aging (PCA), Jewish Employment Services (JEVS), Orleans Technical College, Alex’s Lemonade, Congresso, and Catholic Charities.

11a & 11b. Tools for Understanding the Financial Health of your Church

Do you know how to understand the financial health of your church in the past, the present, and for planning the future?

Basic Financial Terminology will be discussed including how to read and analyze financial statements including a balance sheet, income statement, and cash flow statement. In the private sector the 2 main components are to make a profit and generate cash. John will discuss why nonprofits, including churches, need to know that “Without Margin, there is No Mission(s)”. It’s important for all church committee members to understand simple financial statements to make good financial decisions and have the ability, to communicate those decisions, to all church members for the good of the church body.

Presenter: John P. Lafferty, CLM, is the pastor of Eddystone United Methodist Church. He also teaches college and high school finance and accounting courses in the Philadelphia area. He has taught past workshops in how to conduct effective church meetings and has been a conference wide Safe Sanctuary Instructor for the past 10 years. John is the chairperson for several nonprofit 501c3s in the Philadelphia area. John’s BS Degree is in Business Administration from Drexel University and his MS Degree is in Organizational Leadership from Cabrini University.

12a & 12b. The Ministry of Being a Local Church Trustee

In this workshop, we will look at the Role of the Local Church Trustee both according to the “Book of Discipline” as well as according to the “Good Book” – The Bible. This session will cover the Basic

Responsibilities of the Local Church Trustee as well as look at some Tools available for Trustees. We will look at how the Local Church Trustee

Presenter: Alvin Kingcade, Sr., CSM, Past President of EPA Conference Board of Trustees; Member Eastwick UMC

Session A Only

13a. Mission Rift: Leading Your Church through Conflict — Part 1

In Mission Rift: Leading through Church Conflict, David Woolverton reorients our view of congregational conflict. In Part 1, he examines conflict from a discipleship framework, exploring why it may be essential to discipleship and mission.

Part 2 is scheduled during Session B. You may register for either workshop separately, or both!

Presenter: The Rev. David Woolverton has been a UM pastor for over 30 years -- serving churches facing turn-around ministry situations. He has a doctorate in Conflict Leadership. He is affiliate professor of leadership studies at Evangelical Theological Seminary, Myerstown, PA and a faculty mentor with Kairos University, Sioux Falls, SD. David also is a church consultant in conflict leadership and transitions.

14a. Domestic Violence – Part 1

Session A Topic: “What Goes in My House.” Domestic violence (also referred to as intimate partner violence (IPV), dating abuse, or relationship abuse) is a pattern of behaviors used by one partner to maintain power and control over another partner in an intimate relationship. People of any race, age, gender, sexuality, religion, education level, or economic status can be a victim or perpetrators of domestic violence. This session will provide participants with information, resources, and ways to support those experiencing domestic abuse. We will also touch on Theological and Spiritual; issues surrounding victimization.

Part 2 is scheduled during Session B. You may register for either workshop separately, or both!

Presenter: The Rev. Dr. Myra J. Maxwell is the wife of Rev. Gary Maxwell, Sr., mother of five children and grandmother of 11. Myra is the Senior Pastor of Trinity United Methodist Church in South Philadelphia and Founder of Restoration Interdenominational Ministries, Inc. and FAVOR (Faith and Victim Services Offering Restoration) International, Inc. a 501 c 3 nonprofit organization. Pastor Maxwell is a recipient of the Denman Award recognizing her gift of Evangelism.

She currently serves as Director of Philadelphia CARES (Crisis Assistance Response & Engagement for Survivors of homicide) at the Philadelphia District Attorney’s Office, and as co-chair of the Philadelphia Coalition for Victim Advocacy as well as co-chair for the Urban Commission for the Eastern Pennsylvania Conference of the United Methodist Church (EPAUMC) and consultant to various organizations. Myra was honored to be selected to meet privately with Pope Francis in September 2015 during the “World Meeting of Families” as one of the five survivors of childhood sexual abuse.

15a. Web Design & Social Media For Churches – Part 1: Getting your church on the Web

The web is now how most people will find your church. This workshop will cover the basics of getting a website set up for your church. Cover how to get select a domain, which platform to choose the importance of owning your data building a compelling, responsive design and how to set up hosting we will cover 10 things that every church website needs to have. we will also cover how to keep your site up and operational when volunteers leave and touch on setting up a social media presence.

Part 2 is scheduled during Session B. You may register for either workshop separately, or both!

Presenter: Harry Stymiest, Jr. is a filmmaker & web designer who specializes in building custom media rich websites. All Sites are Built on open web standards and your data is 100% Portable.

16a. Support for Shrinking Congregations

This workshop will help congregations navigate and combat membership decline and take advantage of the growing faith within the church community.

Presenter: With over 40+ years in church leadership **Rev. Dr. C.E. McAdoo** brings a wealth of experience to addressing organizational change. He has served on numerous church and community boards including Little Rock School District, The Arkansas Methodist Foundation, the Philander Smith College Board of Trustees and Methodist Family Health. He is author of the book: Nobody Jumped Off the Boat (We Are All in This Together)

17a. The Shift to Bi-vocational Ministry

What's the fuss about bi-vocational ministry? The UMC and other mainline denominations in the United States are experiencing dramatic changes, including an increase in part-time pastorates. If you and your congregation are experiencing this, it's normal. This workshop introduces participants to the conversation about bi-vocational ministry, what it is and isn't, and provides tools for navigating this changing landscape. Excerpts from the book, Bi-vocational and Beyond: Educating for Thriving Multi-vocational Ministry (forthcoming April 2022), will be provided to all registrants.

Presenter: The Rev. Dr. Darryl W. Stephens teaches at Lancaster Theological Seminary and is Chair of the Order of Deacons in the Eastern PA Conference. He has written and edited over fifty books and articles for church and academic audiences, including Bi-vocational and Beyond: Educating for Thriving Multi-vocational Ministry (forthcoming April 2022). He maintains the blog <https://ethicsconsidered.com>.

18a. How to Get Cheap & Even Free Technology For Your Church

Have you ever looked at your church budget and wished you could save money on tech? Or even just get internet service? In this course you will learn how to register as a non-profit with many online services and get cheap and even free access to services like Google Suite, Microsoft Office, and even unlimited data plan 4G and 5G wi-fi hotspots through mobile providers like T-Mobile.

Presenter: The Rev. Kevin Kresge is a Licensed Local Pastor within the United Methodist Church, serving in a part-time appointment at Marticville UMC.

Kevin owns his own marketing consultancy and works full time as the Digital Marketing Director at Visual Impact Group based in York, PA where he manages all digital marketing projects like websites, search engine optimization (SEO), search engine marketing (SEM) and social media marketing (SMM) for clients from a large variety of industries. Kevin majored in Music Performance and Music Business at Indiana University of PA and Millersville University of PA. Kevin and his wife Iris share a home with their son Tony, and their Border Collie named Loki.

19a. Intercultural Competency

This training is designed to increase the level of intercultural competency for attendees and to deepen their understanding of relationship dynamics, especially in diverse cultural communities. Implicit bias and self-awareness will be briefly explored. Participants will also examine the Biblical and theological foundations of serving in a cross-racial/cross-cultural ministry context. Tools and common language will be offered to engage racially and ethnically diverse communities. Technical assistance will also be offered for sponsoring future trainings. *(Subject to Change)*

Presenter: Dennis L. Fisher, M.M., is a retired mental health professional. Dennis has held positions as music therapist, case management supervisor and training specialist in Philadelphia's behavioral health system. Prior to retirement he served as Director of the Behavioral Health Training & Education Network, Philadelphia, PA. Dennis is CRCC trainer and coordinator. He is a graduate of the Temple University Advanced Certificate in Cultural Competency for Human Service Workers. He is music director and worship leader at Somerton UMC in Philadelphia.

20a. Orientation to Ministry

Orientation to Ministry is a disciplinary requirement for those entering the candidacy process and considering ministry within the United Methodist Church. Orientation to Ministry provides a comprehensive overview of all the ministry offerings within the United Methodist Church. Its purpose is to inform candidates as they discern God's call to ministry of possible ministry options which may align with one's gifts, training, and or ministry experiences. It also provides persons serving in Lay Leadership and Nominations insights for directing Laity towards next steps for serving the local church.

Presenter: Rev. Dr. Michael Roberts serves as Lead Pastor of Emilie United Methodist Church in the East District. He also serves in various teaching ministries within the East District and Annual Conference. He serves on the Board of Ordained Ministry, and the East District DCOM Committee. Dr. Roberts first presented the Orientation to Ministry curriculum to EPA at Lancaster Theological Seminary in 2016 at a BOOM gathering for candidates considering ministry within the United Methodist Church. He has presented the seminar every year since 2016.

21a. Charge Conference Forms... Those again!

Does the thought of completing Charge Conference reports make you anxious or have you wondering why we do this every year? We will examine the ins and outs of this annual event, including reviewing those reports (The Pastor's Compensation report and membership audit) the district offices receive the most questions about with the hope to equip you to easily tackle this annual event. Tips and prep ideas, along with time to answer your questions are all a part of this workshop.

Presenter: Sheri Kentner, CLM, has served the past 12+ years as both a local church administrator and a district resource assistant.

22a. Our Wesleyan Heritage

When someone says, “My church is part of the Wesleyan tradition,” what exactly does that mean? In this course we will explore the historical threads that came together in the life and ministry of John Wesley. We will also examine what living into our Wesleyan heritage looks like in today’s church.

Presenter: Rev. Karyn Fisher is an Elder in the Eastern PA Conference. She is also a Licensed Professional Counselor. She has served as pastor of St. John’s UMC in Coal Township since 2011. Karyn is the registrar on the North District Committee on Ministry and a member of the Eastern PA Board of Ordained Ministry. Prior to entering the ministry Karyn worked as the Senior Therapist at Foundations Behavioral Health and as a child and adolescent psychologist at Woods Services.

23a. Deacons: Leaders Connecting the Church and the World

Do you have a passion for offering compassionate care to others? Do you advocate for persons who cannot speak for themselves? If so, the ministry of the deacon may be for you. Come learn about this branch of ordained ministry and their unique call to be the bridge between the church and the world. This workshop is especially recommended for those discerning a ministerial call, candidates for ministry, and those who serve with deacons in their church or ministry.

Presenter: Rev. Tiffany Manning is the secretary of the Order of Deacons for the EPA Conference. Ordained in 2013, Tiffany served as Chair of the Order for six years before serving in her new role as secretary. She is appointed to Messiah UMC in York (Susquehanna Conference) as the Family Pastor, focusing on children/youth ministry and school/community outreach. She lives in York Haven with her husband Nate and four children.

24a. Establishing & Re-Igniting Legacy Giving in Your Church

Learn how to establish to re-ignite legacy giving in your church.

Presenter: Jack Brooks is the Executive Director of the Mid-Atlantic Foundation. The Mid-Atlantic United Methodist Foundation serves the financial stewardship and investment needs of churches in the Eastern Pennsylvania, Baltimore-Washington, and Peninsula-Delaware conferences, providing valuable information, education and investment management services consonant with United Methodist principles. Jack possesses over 20 years’ experience as a registered representative and financial advisor. He lends his expertise to many non-profits in the Philadelphia area, serving as a Board or Chair member.

25a. Fortaleciendo nuestros Ministerios mediante Propuestas

Este taller será un taller activo, los participantes aprenderán sobre las diferentes agencias de nuestra denominación que proveen dinero para los ministerios de los cuales pueden solicitar, aprenderán el proceso de hacer una propuesta y también escucharán de historias de propuestas que se lograron para ministerio local.

Heidi Roux ha estado trabajando en el campo de organizaciones sin lucro por más de 11 años, su enfoque en desarrollo y sostenimiento propio de organizaciones. Consultora de agencias nacionales que trabajan para comunidades mal representadas y mal atendidas. Tiene una Maestría en Administración de Empresas (MBA) de la Universidad de Northern Arizona. Emigró de El Salvador, CA y creció en Washington, D.C. Actualmente vive con su esposo e hijo en Doylestown, PA en su micro finca.

El Rvdo. Dr. Irving Cotto. Irving es Presbítero de la Iglesia Metodista Unida. Al presente es pastor de la Iglesia San Pablo (Anglosajona) en Warrington, PA, y pastor de la Comunidad Metodista Unida “Casa del Pueblo” en Warrington y Hatboro, Pa. Ha sido líder en la Conferencia del este de PA, Facilitador del Plan Nacional de Ministerios Latinos nacional, Co-Presidente la Comisión Latina de la Conferencia del Este de Pennsylvania.

La Rvda. Luky Cotto - Pastora Licenciada Retirada de la Iglesia Metodista Unida - Líder local y nacional en la Comunidad Latina - Sirvió como Misionera de la Junta Global de Ministerios. Actualmente es Coordinadora de los Ministerios Latinos de la Conferencia del Este de Pennsylvania y fundadora del Ministerio Casa del Pueblo en Hatboro, Pa y Warrington, PA. Tiene un Bachillerato en Administración de Empresas (BBA) de la Universidad de Phoenix, y es graduada del Curso de Estudios Avanzados.

Session B Only

13b. Mission Rift: Leading Your Church through Conflict — Part 2

In Mission Rift: Leading through Church Conflict, David Woolverton reorients our view of congregational conflict. In part 2, he presents several principles of missional leadership, challenging pastors and other leaders to create environments that use conflict as a tool to facilitate growth and empower a congregation’s witness within the community and beyond.

Part 1 is scheduled during Session A. You may register for either workshop separately, or both!

Presenter: The Rev. David Woolverton has been a UM pastor for over 30 years -- serving churches facing turn-around ministry situations. He has a doctorate in Conflict Leadership. He is affiliate professor of leadership studies at Evangelical Theological Seminary, Myerstown, PA and a faculty mentor with Kairos University, Sioux Falls, SD. David also is a church consultant in conflict leadership and transitions.

14b. Domestic Violence - Session B

Session B Topic: “Supporting Victims of Violence: A Trauma Informed Approach.” Will focus on the impact of trauma as it relates to violence in the home and community. We will learn about the physiological, emotional, physical, behavioral, psychological and spiritual impacts of trauma and vicarious trauma or compassion fatigue. We will also touch on Theological and Spiritual; issues surrounding victimization.

Part 1 is scheduled during Session A. You may register for either workshop separately, or both!

Presenter: The Rev. Dr. Myra J. Maxwell is the wife of Rev. Gary Maxwell, Sr., mother of five children and grandmother of 11. Myra is the Senior Pastor of Trinity United Methodist Church in South Philadelphia and Founder of Restoration Interdenominational Ministries, Inc. and FAVOR (Faith and

Victim Services Offering Restoration) International, Inc. a 501 c 3 nonprofit organization. Pastor Maxwell is a recipient of the Denman Award recognizing her gift of Evangelism.

She currently serves as Director of Philadelphia CARES (Crisis Assistance Response & Engagement for Survivors of homicide) at the Philadelphia District Attorney's Office, and as co-chair of the Philadelphia Coalition for Victim Advocacy as well as co-chair for the Urban Commission for the Eastern Pennsylvania Conference of the United Methodist Church (EPAUMC) and consultant to various organizations. Myra was honored to be selected to meet privately with Pope Francis in September 2015 during the "World Meeting of Families" as one of the five survivors of childhood sexual abuse.

15b. Web Design & Social Media For Churches – Part 2: Making your website work for your congregation

Most churches believe that the website is an external tool for finding new members but your website can also be a powerful tool for those already in your congregation. Using the Wordpress platform We will cover setting up a podcast for messages and getting listed on services such as Apple Podcasts and Spotify. Using Wordpress multi-site to allow various ministries in your church (such as children & youth ministries) to have their own independent websites with their own design as part of the main site. We will also cover setting up a member's portal.

Part 1 is scheduled during Session A. You may register for either workshop separately, or both!

Presenter: Harry Stymiest, Jr. is a filmmaker & web designer who specializes in building custom media rich websites. All Sites are Built on open web standards and your data is 100% Portable.

16b. Engaging in Ministry with Immigrants and Refugees - Justice For Our Neighbors of the Delaware Valley

Engaging in Ministry with Immigrants and Refugees will provide useful information about how to extend radical hospitality to immigrants, refugees, asylum seekers, and stateless persons, including Afghan Refugees who have recently arrived in the United States (Matthew 25:34-40). The presenters will discuss the work of Justice For Our Neighbors of the Delaware Valley, which offers regional immigration legal clinics at multiple UMC houses of worship in Eastern PA, Southern NJ, and Delaware. Clergy and Lay opportunities to volunteer as a translator, clinic hospitality volunteer, and/or legal representative will also be discussed.

Presenters:

Rev. Mark Ignatius Salvacion is a Commissioned Elder in the Eastern Pennsylvania Annual Conference of the United Methodist Church and the Pastor of Historic St. George's UMC in Old City Philadelphia, where he has been appointed since July 2017. Rev. Salvacion is also the Executive Director and founder of Justice For Our Neighbors of the Delaware Valley (JFON-DV), which provides low-cost and pro bono legal services to immigrants, asylum seekers, and persons in ICE detention. As a practicing immigration attorney, Rev. Salvacion has filed legal briefs and petitions, has argued in federal and administrative courts, and has challenged governmental policies that deprive citizens and immigrants of their constitutional rights. For his work on behalf of the Greater Philadelphia immigrant community, Rev.

Salvacion was awarded the “Valor in Pursuit of Justice” Award by PRIME Ecumenical Commitment to Refugees in December 2018.

Rev. Thomas Lank is a Deacon in Full Connection in the Greater New Jersey Annual Conference of the United Methodist Church. Rev. Lank serves as the Assistant Executive Director with JFON-DV. He previously served as the Coordinator of United Methodist Volunteers in Mission (UMVIM) for the Northeastern Jurisdiction, an area stretching from Maine to West Virginia to the Eastern Shore of Maryland and encompassing 6,500 United Methodist churches. He has traveled widely in Africa and has led several mission journeys to the Caribbean, Central Africa, and Mexico, including two journeys to the U.S. - Mexico border region in partnership with the Methodist Border Friendship Network, Manos Juntas of Rio Bravo, and the Humanitarian Respite Center in McAllen, TX, where he and his team served and learned the stories of newly arrived migrants.

17b. How to Financially Thrive -v- Just Survive

Is your church just paying the bills or funding ministry and mission? Do you know how to help guide your folks to give generously out of all three pockets of financial resources: income, investments, and bequests? Does your church have an annual stewardship plan that effectively communicates the mission and vision of the church and invites members to invest in that work through their gifts and their lives? This workshop will help you develop the abilities of your Finance Team to effectively communicate the ministry goals of your church in a way that will help the members and the community participate faithfully with their offerings to God and God’s ministry in your neighborhood and the world.

Presenters:

Frank Robert is the Associate Director of the Mid-Atlantic United Methodist Foundation, managing investments for individuals and organizations affiliated with the UMC. He loves being able to help diverse churches. Frank graduated with a History degree from the College of William and Mary and has been a Teacher, Coach, College Administrator, and a Medical Sales Representative. He has a Masters in Higher Education from William and Mary & a Masters in Business Administration from Loyola University. He has been a Lay Member to Annual Conference from St. Paul’s UMC, Sykesville where he and his family are dedicated members of the church family.

The Rev. Jason Perkowski has served Faith, Oregon Community and Long Memorial United Methodist Churches as Pastor, Youth Pastor, and a lay person. Together they have conducted multiple successful stewardship and capital campaigns. He also completed the Financial Leadership Academy through the Mid-Atlantic Foundation and served on the Conference Committee on Finance and Administration.

18b. Building your church outreach through streaming technology

Learn how to use streaming tools to expand outreach of your church. You will also learn the art of streaming and video productions.

Presenter: Rev. Robert L. Johnson is the Pastor of Tindley Temple UMC. He has 29 years' experience in ministry and has used streaming tools to expand outreach of the churches he has served. He has taught other congregations in the art of streaming and video productions. He currently leads RLJ productions which supplies the streaming needs of Tindley Temple UMC.

19b. Small Congregation Focus: Lessons from a Pandemic

As we navigate the Covid Pandemic, many churches with smaller congregations have experienced new realities. So, what lessons have we learned? Let's explore them together!

Presenter: Denny Emrick, currently a retired pastor of a small membership congregation, began his ministry in 1969 as a student pastor. He developed a passion for supporting pastors, serving small membership congregations and. His broad experience in local churches, stewardship consulting, and as conference staff has cultivated a deep concern for pastors of these resilient congregations!

20b. Pride, Pain and Shame. Methodism's history with racism & efforts to dismantle it.

Methodists have been on all sides when it comes to dismantling and sustaining racism. Methodists have been staunch supporters of #BlackLivesMatter, Civil Rights, and abolition. The denomination has also been founders of the KuKluxKlan, builders of the Central Jurisdiction, and owners of enslaved persons. Part of the work of dismantling racism necessitates an honest appraisal of one's past with special attention given to one's overt and covert racist actions. We must examine the institutionalization of racism within our own ranks and the ways that sins from our past still linger among us. We also honor and celebrate the ways that Methodists have worked to dismantle systemic racism in the United States and around the globe.

Presenter: Rev. Dr. Fred Day is an elder in full connection (retired) in the EPa Conference. In 40+ years of ministry he served churches across the Conference, most recently Historic St. George's United Methodist Heritage Landmark. He served as Superintendent of the then Asbury District (now North District). Prior to retirement he served as General Sec'ty for The General Commission on Archives and History for the United Methodist Church.

21b. Overview of General Conference 2020-2022

Members of the EPA Delegation to the General and Jurisdictional Conferences will provide an overview of the current material expected to be acted on and the process used to review legislation for voting in the general sessions.

Presented by Members of the EPA Delegation

22b. Youth and Mission: Getting Youth Involved in Community Mission

How do we get our youth involved in ministry? What are ways/strategies to engage more youth into our church? How does social media impact mission and ministry? This workshop will address these questions and many more.

Presenter: William Brawner is Pastor of Mother African Zoar, and Youth and Young Adult Coordinator for the Eastern Pennsylvania Conference. Formerly the Coordinator for Urban Ministries. As Pastor and Coordinator we have worked to build urban communities and engage with those who may not know Jesus. In past years I have served as the Founder/Executive Director of Haven Youth Center which serves to provide services to HIV infected and affected young people throughout the city of Philadelphia. This

organization test 750 people a year for HIV and works to demystify the stigma with HIV/AIDS. Testing and educating communities of color is key.

23b. Officiating Funerals for the Church and the Community

In this workshop, we will focus on how to put together funeral and memorial services for both members of the local church and also for members of the community.

Presenter: Julia Singleton is an ordained elder serving Philadelphia: Fox Chase UMC. As a part of her call, she has officiated over 100 funerals in the local church and the community for local funeral homes.

24b. Safe Sanctuaries: Making Sure Your Local Church is Safe for God's Children

It is the policy of the Eastern Pennsylvania Conference that every church in the conference adopt a Safe Sanctuaries policy that conforms to the standards set forth in our EPA conference policy. In this workshop, we will review the EPA Safe Sanctuary Policy, including screening standards for staff & volunteers, the "two adult" rule for all children's programming & current PA reporting procedures.

Presenter: Rev. Eva Johnson serves as Chairperson for our EPA Safe Sanctuaries Team. Rev. Johnson serve as the Director of Faith Formation at Grove UMC. Rev. Johnson's passion is to make sure all churches are safe for all of God's beloved children.

25b. "Mitakuye Oyasin" (We are all one family) in Action: Native American Ministries Sunday and Beyond.

Looking for help in planning for Native American Ministries Sunday? Want to find resources or ideas on issues like *Missing and Murdered Indigenous Women and Girls*, the boarding schools, voting rights or Indigenous ways of caring for the earth? Want to learn about intergenerational trauma, dealing with life issues of depression and suicide and how to develop healing relationships with our Native American brothers and sisters?

CONAM will give information on a variety of issues that churches or groups may be passionate about and will provide practical tips on how to advocate for solutions, plan a program or launch a ministry project relating to a specific tribal group. The workshop may include breakout groups on a specific topic or issue that your group may want to focus on for NAMS or throughout the year.

Led by the **Commission on Native American Ministries (CONAM)** of the Eastern PA Conference.

26b. Cómo desarrollar una Congregación Financieramente sostenible

Cómo desarrollar una Congregación Financieramente sostenible. How to Develop a Financially Sustained Congregation/ Este taller ayudará a los líderes de las iglesia a desarrollar un plan de cómo poder llegar a ser una congregación de sostén propio.

Rev. Moises Rosado Torres, es Elder de la Iglesia Metodista de Puerto Rico. Es Superintendente de la Región Metropolitana y Pastor Titular de la Iglesia Metodista de Torrimar, Guaynabo, Puerto Rico.

